

DSP CONSTRUCTION GROUP- INCORPORATING:



DSP Construction Group consists of bespoke construction companies which operate solely as construction management service providers to Aldi Stores Limited throughout the United Kingdom and the Republic of Ireland. We recognise that the Health and Safety of our employees and everyone else affected by our activities is a fundamental element of the success of our organisation.

We passionately believe in keeping our entire workforce, supply chain employees, client employees and members of the public safe and healthy. "Nothing that we do is so important that it cannot be done safely."

Our goal is to prevent injury and ill health arising from our activities. We will achieve this by committing to:

- Creating leaders and role models for Health and Safety at all levels
- As a minimum at least comply with all applicable legal requirements and with other requirements to which DSP Construction Group subscribe that relate to our Health and Safety hazards; beyond this we will consider available codes of practice and industry standards, setting high expectations of ourselves and our supply chain
- Ensuring our Safety Management System is documented, implemented, maintained and provides the framework for setting and reviewing Health and Safety objectives
- Ensuring that necessary resources are available to achieve our goal
- Providing clarity on our Health and Safety expectations; ensuring all roles are clearly defined and all persons working under the control of DSP Construction Group are made aware of their individual Health and Safety obligations
- Assessing risks arising from our activities and ensuring proportionate control measures reduce these risks; with a guiding principle of removing them at source
- Ensuring a safe system of work is in place for all activities under our control
- Ensuring all persons involved in activities are trained, competent and encouraged to provide feedback in order to assist us in improving our approach to Health and Safety
- Monitoring and auditing the effectiveness of our Safety Management System against our policies and procedures
- Reviewing and learning from incidents and successes
- The continual improvement of our Health and Safety management and our Health and Safety performance

It is the personal responsibility of everybody working within or on behalf of DSP Construction Group to:

- Perform their job in a safe and considered manner
- Stop and seek guidance if there is a foreseeable risk not yet controlled
- Comply with, and actively help to improve our Safety Management System
- Understand the impacts of their role on the overall Health and Safety performance of DSP Construction Group
- Make a personal commitment to improving the Health and Safety performance of DSP Construction Group

We intend to foster openness and dialogue with our employees, those working on behalf of DSP Construction Group, and our client on Health and Safety issues. This policy will be made available to any interested party on request.

We will review and communicate this policy annually.

Alistair Lindsay- Managing Director (Corporate):		John Cox- Managing Director (Stores):	
Date:	01 st April 2019	Date:	1 st April 2019

